

**AMENDMENT TO THE  
SOUTHERN ILLINOIS LABORERS' & EMPLOYERS  
HEALTH & WELFARE FUND SUMMARY PLAN DESCRIPTION  
DATED JANUARY 1, 2022**

**SUMMARY PLAN DESCRIPTION A – AMENDMENT #1  
SUMMARY PLAN DESCRIPTION C – AMENDMENT #1**

WHEREAS, the Board of Trustees of the Southern Illinois Laborers' & Employers' Health & Welfare Fund may amend the Summary Plan Description pursuant to Article 13 of the Restated Agreement and Declaration of Trust; and


NOW THEREFORE, the Trustees hereby adopt the following amendments effective on the below listed date:

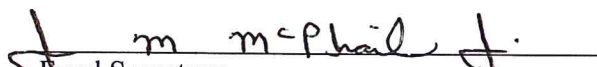
Article 1 of the Summary Plan Description entitled "Schedule of Benefits" is hereby *amended* as follows:

VISION BENEFITS — NOT AVAILABLE TO RETIREES SEE SECTION 2.19	INCLUDES EYE EXAM, LENSES, FRAMES, AND/OR CONTACTS 100% NO DEDUCTIBLE - \$200 PER CALENDAR YEAR/PER PERSON  NOTE: PEDIATRIC VISION CARE THROUGH AGE 18 INCLUDES ONE ROUTINE EYE EXAM EACH YEAR UP TO A MAXIMUM BENEFIT OF \$100 PER EXAM. STANDARD FRAMES, LENSES AND CONTACTS ARE COVERED TO A MAXIMUM OF \$150. LOST OR BROKEN FRAMES AND LENSES ARE NOT COVERED.  WAL-MART IS NOT A COVERED VISION PROVIDER
---	---

All other provisions of this Plan shall remain unchanged.

Adopted by the Board of Trustees of the Southern Illinois Laborers' & Employers' Health & Welfare Fund this 18<sup>th</sup> day of August 2022, to be effective retroactively as of January 1, 2022.

  
\_\_\_\_\_  
Fund Chairman

  
\_\_\_\_\_  
Fund Secretary